

## **Central Lutheran Church Council Meeting**

### **May 9, 2016**

Pastor Johansson declared a quorum and acknowledged two empty chairs representing the presence of Christ and the one for the stranger. President Hanson began the meeting with prayer. Council members present were: Brian Budahn, Ken Glover, Pat Hackman, Paul Johansson, Cheryl Johnson, Donelle King, Cindy Novotny, Jill Pouliot, Rachel Pederson, Ed Studniski, J. C. Thieke and Tom Tyler. Council members absent: Jacki Kritzeck and Keith Terlinden. Staff guests were: Pastor Ryan Braley, Sonja Knutson, Director of Mission and Kris Geslin, Financial Administrator.

Pastor Johansson introduced Rachel Pederson, Central's new Administrator. It was approved that Rachel be appointed as the secretary for this meeting.

#### Business Meeting:

Pat Hackman moved approval of the agenda with the addition of the audit report. Tom Tyler seconded the motion and the motion carried. Ken Glover moved to accept the April 11, 2016, minutes as written. Cindy Novotny seconded the motion and the motion carried.

#### Financial Reports:

There were no changes to share in regards to the March, 2016, financial report. Ken Glover moved to accept the March Financial Report. Jill Pouliot seconded the motion and the motion carried. Treasurer Ed Studniski walked through the April, 2016, preliminary financial report. Kris Geslin explained that April had three payrolls this year. Pat Hackman questioned why Little Lambs Fundraising is recorded as an expense and Kris Geslin explained that it offsets their income.

The 2016-2017 Mission Spending Plan was reviewed and discussed. Ed Studniski and Kris Geslin explained many factors related to the projections. In order to meet this plan, congregational giving has to increase 5.63%. This plan does not include any changes in regards to adding additional staff or building updates (i.e. carpet). Brian Budahn asked how the \$12,826 projected shortfall is covered and Kris explained that Reserved Funds would be used to cover that shortfall. Pat Hackman asked how can we increase our online giving and discussion followed. Ken Glover moved approval of the 2016-2017 Mission Spending Plan as presented. J. C. Thieke seconded and the motion carried. This will now be presented at the Congregational Meeting on June 5 for member approval.

#### Little Lambs Spending Plan:

Ed Studniski and Kris Geslin presented the Daycare Spending Plan for year ending June 30, 2017. It was noted that salaries, FICA and workman's comp consume 90% of their income. Sonja Knutson explained that LL must continue to meet state and national regulations in staffing ratios, food served, background checks, etc. A tuition increase of 8.2% will be implemented July 1 to help generate more income. One expense to cut would be the \$500.00 each program area has for supplies, classroom materials, etc. Central Lutheran will have to cover their projected deficit at the end of the 2016 year. Jill Pouliot made a motion to accept the Daycare Spending Plan as presented. Pat Hackman seconded and the motion carried.

#### Audit Report:

Ed Studniski presented the Audit Report from the Financial Committee. Brian Budahn expressed gratitude to Kris Geslin for her leadership and her accurate accounting skills. Pat Hackman was pleased with the direction Central has taken to ensure transparency and accountability, along with a sense of integrity in regards to financial matters. Ken Glover made a motion to approve the Audit Report. Tom Tyler seconded and the motion carried.

#### Church Council an Endowment Positions:

Council members are reminded to contact people who may want to serve. Submit your names to Pastor Johansson by May 18.

#### Give like God Gives – 99 Days of Generosity:

Pastor Braley shared that there approximately 355 people receiving the 99 days of generosity text message each day and people are sharing stories of generosity. The plan is that the act of generosity will lead to people increasing their financial gifts to Central.

#### Personnel Report:

Pastor Johansson reported that the Personnel Committee will meet on May 10. They will be framing a special appeal for a part-time music leader (echo and 11:00 worship service), new carpet and support for Jim and Linda Sklenicka as they prepare

to serve as missionaries at The Vineyard church in Mexico. Applications are being accepted until May 18 to fill the part-time Administrative Assistant position, vacated by Rachel Pederson as she filled the Administrator position.

Discipleship Pathway:

Sonja Knutson shared that we are moving forward with the assessment tool. At the recent new member classes, the Discipleship Pathway has been explained and it has been well received.

House Church and Journey Groups:

Pastor Braley shared that two new Journey Groups have recently formed, one with several new members participating. A new House Church will launch this fall plus a second one will form as a spin-off from a current House Church. He is working on training materials and or training session for existing and new leaders.

Property Report:

Pastor Johansson shared that Norm Baty, Property Manager, has received bids for replacing the carpet. The bids range from about \$60,000 to \$80,000.

Appreciation to outgoing council members Pat Hackman and Tom Tyler:

Pastor Johansson, along with other Council Members, expressed appreciation and gratitude to Pat and Tom for their many years of service on the council. They navigated through some tough transitional times. Brian Budahn made a motion to acknowledge and share appreciation from Central to Pat Hackman and Tom Tyler for their service on council. Donelle King seconded and the motion carried.

Old Business: None

New Business:

The Administrative Team will put together an agenda for the Congregational Meeting on June 5. Please respond in a timely manner when you receive the agenda via e-mail.

Everyone broke into small groups for a time of prayer and spiritual formation.

Meeting was adjourned at 8:40 pm with the Lord's Prayer.

Respectfully submitted,  
Rachel Pederson  
Acting Council Secretary